

VOLUNTEER MINISTRIES



**Participate in
Volunteer
Ministries!**

**People here and
around the world
would appreciate
your willing hands.**

So ask your missions president about how you can take part in:

- Work & Witness
- Youth In Mission
- Youthserve
- Mission Corps
- Nazarene Medical Organization
- Local Opportunities
- District Opportunities

Tips on Recruiting Volunteers

- Some people are more likely to volunteer than others. However, about 80% of those directly asked to volunteer said 'yes.' This response is fairly consistent across all economic, geographic, racial, gender, and age categories.
- Ask a person to participate for a specific task or event. If the person asking is a volunteer, it exhibits credibility.
- State the costs and benefits to potential volunteers. Benefits might include meeting a need, the job itself (work the person enjoys or would like to learn), the people involved, or a personal benefit. Costs might include the time commitment, financial expense, logistical complications, or doubt about meeting the commitment.
- Don't take participants in volunteer ministries for granted. Make them want to keep coming back.
- Help a new volunteer feel as though they are "one of the group" quickly. A volunteer who does not feel welcome will find someplace else to serve.
- Supervision is important to volunteers. A good supervisor offers instruction without sounding patronizing, keeps volunteers up-to-date with information, and challenges and assists the volunteers to meet quality standards.
- All volunteers need recognition, both on an individual and organizational level. Some prefer to be thanked by those with whom they worked; others prefer recognition from the organization they served. Others prefer to be recognized by their peers or church. One size and shape of recognition does not fit all.

Adapted from www.casnet.org